

Terms of Use

Agreement between User and Empoweringyourbrand.com

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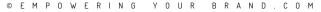
Empoweringyourbrand.com provides information and promotes services related to individual, group, and business coaching, mentoring, and consulting.

Privacy

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Electronic Communications

Visiting empoweringyourbrand.com or sending emails to Empowering Your Brand constitutes electronic communications. You consent to receive electronic communications and you agree that all agreements, notices, disclosures and other communications that we provide to you electronically, via email and on the Site, satisfy any legal requirement that such communications be in writing.







Children Under Eighteen

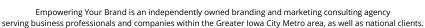
Empowering Your Brand does not knowingly collect, either online or offline, personal information from persons under the age of eighteen. If you are under 18, you may use Empoweringyourbrand.com only with permission of a parent or guardian.

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Use of Communication Services

The Site may contain bulletin board services, chat areas, news groups, forums, communities, personal web pages, calendars, and/or other message



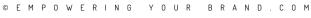




or communication facilities designed to enable you to communicate with the public at large or with a group (collectively, "Communication Services"). You agree to use the Communication Services only to post, send and receive messages and material that are proper and related to the particular Communication Service.

By way of example, and not as a limitation, you agree that when using a Communication Service, you will not: defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity) of others; publish, post, upload, distribute or disseminate any inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topic, name, material or information; upload files that contain software or other material protected by intellectual property laws (or by rights of privacy of publicity) unless you own or control the rights thereto or have received all necessary consents; upload files that contain viruses, corrupted files, or any other similar software or programs that may damage the operation of another's computer; advertise or offer to sell or buy any goods or services for any business purpose, unless such Communication Service specifically allows such messages; conduct or forward surveys, contests, pyramid schemes or chain letters; download any file posted by another user of a Communication Service that you know, or reasonably should know, cannot be legally distributed in such manner; falsify or delete any author attributions, legal or other proper notices or proprietary designations or labels of the origin or source of software or other material contained in a file that is uploaded; restrict or inhibit any other user from using and enjoying the Communication Services; violate any code of conduct or other guidelines which may be applicable for any particular Communication Service; harvest or otherwise collect information about others, including e-mail addresses, without their consent; violate any applicable laws or regulations.

Empowering Your Brand has no obligation to monitor the Communication Services. However, Empowering Your Brand reserves the right to review materials posted to a Communication Service and to remove any materials in its sole discretion. Empowering Your Brand reserves the right to terminate







your access to any or all of the Communication Services at any time without notice for any reason whatsoever.

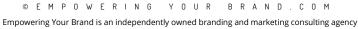
Empowering Your Brand reserves the right at all times to disclose any information as necessary to satisfy any applicable law, regulation, legal process or governmental request, or to edit, refuse to post or to remove any information or materials, in whole or in part, in Empowering Your Brand's sole discretion.

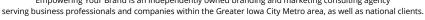
Always use caution when giving out any personally identifying information about yourself or your children in any Communication Service. Empowering Your Brand does not control or endorse the content, messages or information found in any Communication Service and, therefore, Empowering Your Brand specifically disclaims any liability with regard to the Communication Services and any actions resulting from your participation in any Communication Service. Managers and hosts are not authorized Empowering Your Brand spokespersons, and their views do not necessarily reflect those of Empowering Your Brand.

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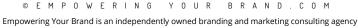
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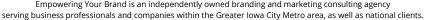
International Users

The Service is controlled, operated and administered by Empowering Your Brand from our offices within the USA. If you access the Service from a location outside the USA, you are responsible for compliance with all local laws. You agree that you will not use the Empowering Your Brand Content accessed through empoweringyourbrand.com in any country or in any manner prohibited by any applicable laws, restrictions or regulations.

Indemnification

You agree to indemnify, defend and hold harmless Empowering Your Brand, its officers, directors, employees, agents and third parties, for any losses, costs, liabilities and expenses (including reasonable attorney's fees) relating to or arising out of your use of or inability to use the Site or services, any user postings made by you, your violation of any terms of this Agreement or your violation of any rights of a third party, or your violation of any applicable laws, rules or regulations. Empowering Your Brand reserves the right, at its own cost, to assume the exclusive defense and control of any









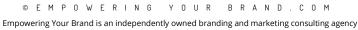
matter otherwise subject to indemnification by you, in which event you will fully cooperate with Empowering Your Brand in asserting any available defenses.

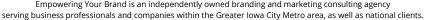
Arbitration

In the event the parties are not able to resolve any dispute between them arising out of or concerning these Terms and Conditions, or any provisions hereof, whether in contract, tort, or otherwise at law or in equity for damages or any other relief, then such dispute shall be resolved only by final and binding arbitration pursuant to the Federal Arbitration Act, conducted by a single neutral arbitrator and administered by the American Arbitration Association, or a similar arbitration service selected by the parties, in a location mutually agreed upon by the parties. The arbitrator's award shall be final, and judgment may be entered upon it in any court having jurisdiction. In the event that any legal or equitable action, proceeding or arbitration arises out of or concerns these Terms and Conditions, the prevailing party shall be entitled to recover its costs and reasonable attorney's fees. The parties agree to arbitrate all disputes and claims in regards to these Terms and Conditions or any disputes arising as a result of these Terms and Conditions, whether directly or indirectly, including Tort claims that are a result of these Terms and Conditions. The parties agree that the Federal Arbitration Act governs the interpretation and enforcement of this provision. The entire dispute, including the scope and enforceability of this arbitration provision shall be determined by the Arbitrator. This arbitration provision shall survive the termination of these Terms and Conditions.

Class Action Waiver

Any arbitration under these Terms and Conditions will take place on an individual basis; class arbitrations and class/representative/collective actions are not permitted. THE PARTIES AGREE THAT A PARTY MAY BRING CLAIMS









AGAINST THE OTHER ONLY IN EACH'S INDIVIDUAL CAPACITY, AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PUTATIVE CLASS, COLLECTIVE AND/ OR REPRESENTATIVE PROCEEDING, SUCH AS IN THE FORM OF A PRIVATE ATTORNEY GENERAL ACTION AGAINST THE OTHER. Further, unless both you and Empowering Your Brand agree otherwise, the arbitrator may not consolidate more than one person's claims, and may not otherwise preside over any form of a representative or class proceeding.

Liability Disclaimer

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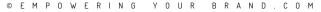


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Termination/Access Restriction

Empowering Your Brand reserves the right, in its sole discretion, to terminate your access to the Site and the related services or any portion thereof at any time, without notice. To the maximum extent permitted by law, this agreement is governed by the laws of the State of Iowa and you hereby consent to the exclusive jurisdiction and venue of courts in Iowa in all disputes arising out of or relating to the use of the Site. Use of the Site is unauthorized in any jurisdiction that does not give effect to all provisions of these Terms, including, without limitation, this section.

You agree that no joint venture, partnership, employment, or agency relationship exists between you and Empowering Your Brand as a result of this agreement or use of the Site. Empowering Your Brand's performance of this agreement is subject to existing laws and legal process, and nothing contained in this agreement is in derogation of Empowering Your Brand's right to comply with governmental, court and law enforcement requests or requirements relating to your use of the Site or information provided to or gathered by Empowering Your Brand with respect to such use. If any part of this agreement is determined to be invalid or unenforceable pursuant to







applicable law including, but not limited to, the warranty disclaimers and liability limitations set forth above, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of the agreement shall continue in effect.

Unless otherwise specified herein, this agreement constitutes the entire agreement between the user and Empowering Your Brand with respect to the Site and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral or written, between the user and Empowering Your Brand with respect to the Site. A printed version of this agreement and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to this agreement to the same extent and subject to the same conditions as other business documents and records originally generated and maintained in printed form. It is the express wish to the parties that this agreement and all related documents be written in English.

Changes to Terms

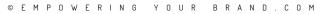
Empowering Your Brand reserves the right, in its sole discretion, to change the Terms under which Empoweringyourbrand.com is offered. The most current version of the Terms will supersede all previous versions. Empowering Your Brand encourages you to periodically review the Terms to stay informed of our updates.

Contact Us

Empowering Your Brand welcomes your questions or comments regarding the Terms of Service.

Empowering Your Brand

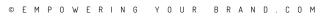
Email Address: bob@empoweringyourbrand.com







Revised: 11/28/2022



Empowering Your Brand is an independently owned branding and marketing consulting agency serving business professionals and companies within the Greater lowa City Metro area, as well as national clients.

